



## Changes in management at zeb Nordics

Charlotte Rørdam and Sara Björkman will take over the responsibility for zeb's compliance business when Mathilda Berglin after three years leaves zeb for a new position as Global Head of Compliance Personal Banking at Nordea. Mathilda has done a tremendous job building the Nordic Compliance Services team at zeb and we wish her good luck in her new position!

Charlotte Rørdam joined zeb September 2015 as Senior Manager within the Compliance Services team at zeb Nordics. In her previous position she was Head of the Insurance Law division for large insurance companies at the Swedish Financial Supervisory Authority. Charlotte is also an educated HR manager and earlier she held positions as i.a. legal counsel, compliance officer and head of the pension operations within the Nordnet Group, where she was member of the Nordnet Pensionsförsäkring AB management team.

Sara Björkman joined zeb in February 2017 as Senior Manager within the Compliance Services team at zeb Nordics. Previous to joining zeb Sara held the position as Head of the Banking Law division for credit institutions at the Swedish Financial Supervisory Authority. Sara has earlier held positions as i.a. legal counsel and head of Corporate Credit and Collection department for Sweden, Norway and Denmark at American Express where she was member of the American Express risk management team.

Both Charlotte and Sara hold a Master of Laws (LLM) from University of Stockholm and has since their graduation worked as lawyers in Stockholm. They both have a broad background as lawyers and are experienced leaders with more than 10 years of relevant experience in the financial industry.

The combination of experience of work within the core business, having worked as compliance officers and legal counsels, and having worked with regulatory matters as lawyers and leaders at the Swedish Financial Supervisory Authority, has given both Charlotte and Sara an excellent understanding of the interaction between the companies' practical working procedures and -systems in relation to current regulations and the challenges in their practical implementation.



Charlotte Rørdam  
Head of Compliance Services  
Insurance  
charlotte.rordam@zeb.se



Sara Björkman  
Head of Compliance Services  
Bank  
sara.bjorkman@zeb.se